

Workplace Conflict Scenario Card

Instructions: Work with your teacher to choose a scenario, circle the chosen scenario below, and read it carefully. Then work with your group to plan how your characters will respond in a professional way. After your performance, return to this card to reflect and revise your response.



Scenarios

1. A coworker keeps checking their phone during a group task and isn't contributing equally. You're on a deadline, and it's frustrating. What do you do?
2. You notice a team member has made a mistake in a shared report, but the document has already been sent to a manager. You're worried it might reflect poorly on the whole team. What do you do?
3. Your supervisor gives you unclear instructions for a new assignment. You're unsure of the expectations and don't want to waste time doing it incorrectly. What do you do?
4. A colleague regularly takes credit for ideas you've contributed in meetings. It's starting to affect how others perceive your work. What do you do?

Roles

_____	played by	_____
<i>role</i>		<i>name</i>
_____	played by	_____
<i>role</i>		<i>name</i>
_____	played by	_____
<i>role</i>		<i>name</i>

Plan Your Response

What is the main challenge in this situation?

Name:

Date:

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How could someone respond professionally?

Reflect and Revise (After Role-Play)

How was this handled in your scene?

What would you change or do differently next time?
